

IN THE MATTER OF the Complaint made by  
Mr. Gene Rheaume dated August 7, 1984,  
as amended by his Complaint dated September 4,  
1986, alleging discrimination in services and  
accommodation on the basis of race, colour,  
ancestry and place of origin by Catalina Motel,  
its servants and agents, and Mr. Elmer Kars,  
contrary to Sections 1, 2(1), 2(2), 8 and 11 of  
the Human Rights Code, 1981, Statutes of Ontario,  
Chapter 53, as amended

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B E T W E E N:

GENE RHEAUME

Complainant

-and-

CATALINA MOTEL, its servants and  
agents, and ELMER KARS

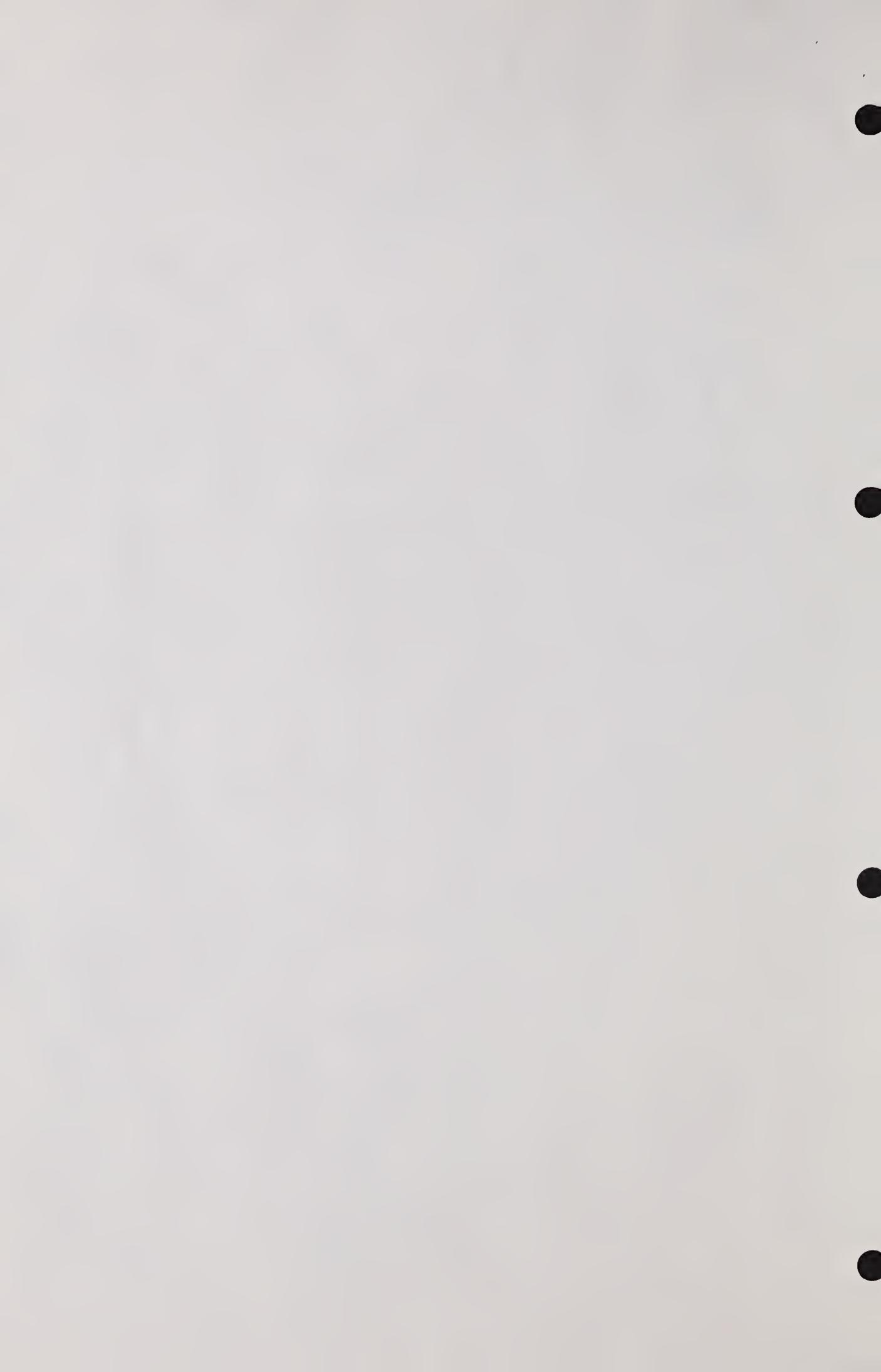
Respondents

-and-

ONTARIO HUMAN RIGHTS COMMISSION

MINUTES OF SETTLEMENT

As a means of resolving the complaint of Gene Rheaume against  
the Catalina Motel and Elmer Kars of discrimination contrary to Sections 1, 2(1),  
2(2), 8 and 11 of the Ontario Human Rights Code, the parties to the complaint  
have agreed to the following, to be presented to the Board of Inquiry for approval  
and incorporation into an Order:



1. The respondents Catalina Motel and Elmer Kars will pay to the complainant Gene Rheaume a total of ONE THOUSAND, FIVE HUNDRED DOLLARS (\$1,500.00) in general damages for the insult to dignity arising from the incident which occurred on July 19, 1984.

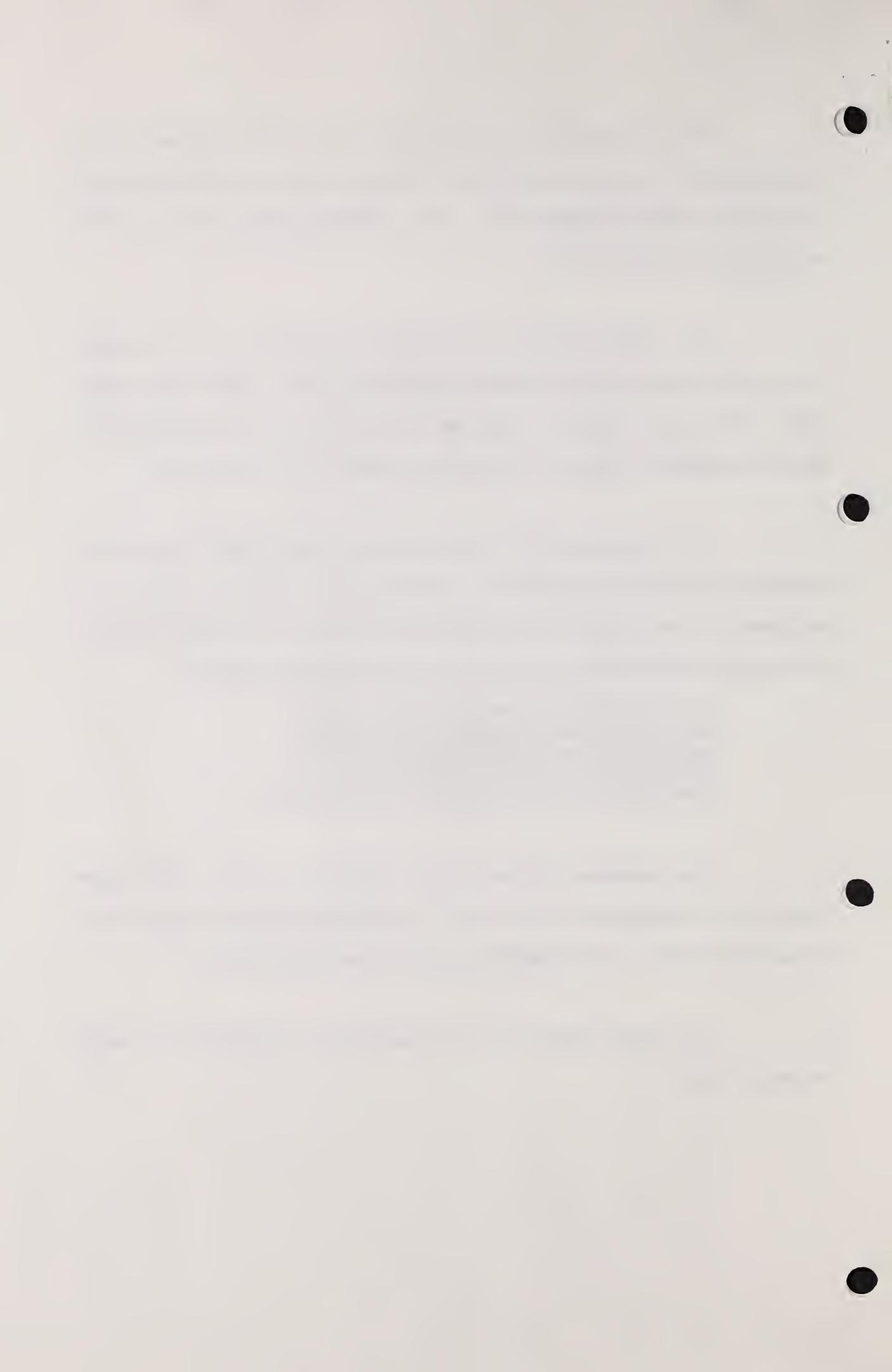
2. The respondents the Catalina Motel and Elmer Kars will refund to Mr. David Jacobs the full amount of the Catalina Motel room rental charges which David Jacobs incurred during the Ontario Metis and Non-Status Indian Association Assembly in Sault Ste. Marie, Ontario during the summer of 1984.

3. The respondents Elmer Kars and the Catalina Motel will pay ONE THOUSAND DOLLARS (\$1,000.00) for advertisements to be placed as soon as practicable by the Ontario Human Rights Commission in newspapers selected by the Ontario Human Rights Commission. The advertisements will state,

"The Catalina Motel and Elmer Kars welcome native people, and encourage them to stay at our motel on their next trip to Sault Ste. Marie. Catalina Motel, 259 Great Northern Road, Sault Ste. Marie, Ontario P6B 4Z2 (705) 254-7134."

4. The respondent Elmer Kars undertakes to post the attached Declaration of Management Policy Card in a prominent place and in public view in reasonable proximity to the registration desk of the Catalina Motel.

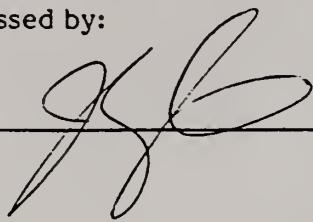
5. All monies referred to in this agreement are payable on or before December 2, 1986.



IN WITNESS WHEREOF we have hereunto set our hands and seals

this 25th day of November , 1986.

Witnessed by:



Elmer Kars  
ELMER KARS

CATALINA MOTEL

per: Elmer Kars

→  
GENE RHEAUME

ONTARIO HUMAN RIGHTS COMMISSION

per: Gene Rheaume



